



B A S E B A L L A S S O C I A T I O N

1012 W Beverly Blvd #204, Montebello CA 90640

TO: All MBA Managers and Volunteers

CC: MBA Executive Board and Board of Directors

FROM: Montebello Baseball Association Board

DATE: 4/4/19

RE: Review of MBA code of conduct

To all Managers, Coaches, Volunteers, and Parents,

We want to take this moment to once again thank you all for volunteering your time and becoming a part of the Montebello Baseball Association. We know the time it takes out of your schedule to contribute to your respective teams and we appreciate it.

We also want to take this time to remind everyone that MBA does not tolerate or condone any behavior that is demeaning to players, other volunteers or parents. In recent weeks, MBA has received several complaints or has witnessed several coaches violating or pushing the limits of our code of conduct and behaving in a manner that is completely contradicts MBA's mission statement. MBA understands the competitiveness that is associated with playing a sport and the will to win, however initiating or instigating physical contact, using foul language, berating players/coaches/umpires and other parents, and creating a hostile team environment is not part of the sport and MBA has a zero tolerance policy for any of these activities. It is important for all volunteers and members to remember that **MBA is and will always be about the players** and it is important for every member especially managers and coaches to promote good sportsmanship for their teams.

Any violation of our code of conduct can result in a suspension or could result in the permanent removal of a volunteer, and the potential removal of their participating player, from the MBA program. Allow this to serve as an official written warning to all volunteers and parents and we ask that you all please review the code of conduct once more and remember that we are here to serve the community and teach our youth how to become good sports.

Sincerely,

Ozzie Lopez
Commissioner