

# MONTEBELLO BASEBALL ASSOCIATION

## Code of Conduct

The sole purpose of Montebello Baseball Association is to teach, develop and inspire our youth to practice ideals of character, citizenship and community; bringing our youth together through the means of a common interest in sportsmanship, fair play and fellowship; to impart to the game elements of safety, technique and fundamentals, always keeping the welfare of our players first, foremost and entirely free of the adult drive for glory.

In order to keep the program free of the adult drive for glory and other adult conduct which is detrimental to the ideals of youth sports, parents and guardians of baseball players as well as all adults connected with or who participate in the Montebello Baseball Association, must adhere to the following standards of conduct:

1. Do not physically or verbally abuse anyone in the program.
2. No physical altercation will be tolerated. Fighting in public is a misdemeanor.
3. No smoking (on the field) during practice or at game time.
4. Show respect for all parents/guardian, opponents, officials and coaches at all times. Do not argue with or criticize the baseball players, coaches, board members or officials during practice or at game time, or any City sponsored event by word of mouth or gesture. Reserve constructive criticism for private meetings with the person who is the object of the constructive criticism. Do not argue with or criticize the game officials, the opposing team, the opposing coaches or fans, by word of mouth or gesture.
5. Maintain at ALL times a high level of safety awareness.
6. Do not use abusive, profane, vulgar or other offensive language and gestures.
7. No consumption or use of alcoholic beverages is allowed during practice or at game time. Drinking in public is a misdemeanor.
8. Do not incite unsportsmanlike conduct.
9. Do not seek to undermine the authority of the coaching staff or Montebello Baseball Association officials through word of mouth or deed.
10. Do accept decisions of coaches as being fair and made to the best of the coach's ability given their **volunteer** status.
11. Do set an example by your personal conduct at all times.
12. Do remember that winning at all costs is not a message we wish to impart to our youth. Instead, we want them to have fun, play safe and to encourage sportsmanship.

The violation of any portion of these rules relating to the MBA Code of Conduct will subject the violating individual(s) to any one of the following penalties:

## **PENALTIES**

1. Disqualification from coaching or taking part in any of the administrative duties of Montebello Baseball Association. The disqualification can be for a game, multiple games, a season or seasons, post-season, or permanent ineligibility.
2. The participating player who is related to the adult in violation of these MBA Code of Conduct rules may be suspended from the team for any number of game or games; may be placed on probation; or may be disqualified from further participation in Montebello Baseball Association activities.

## **HEARINGS**

If a complaint is registered with Montebello Baseball Association regarding an alleged violation of the MBA Code of Conduct rules, it will be investigated initially by the Montebello Baseball Association Commissioner. If the Commissioner, in his or her sole discretion, determines that there is some minimum amount of evidence that the rules of the MBA Code of Conduct have been violated, the offending individual(s) will receive written notice of the alleged violation and will be invited to attend a regular or specially called meeting of the Montebello Baseball Association Board of Directors upon not less than 48 hours. At the meeting, the allegation against the offending individual(s) will be presented and the offending individual(s) will thereafter have the opportunity to present evidence to the contrary or to refute the allegations. No hearing shall be conducted for a period of time in excess of one (1) hour. At the conclusion of the hearing, all individuals with the exception of the MBA Board of Directors will be excused from the facility. Thereafter, the MBA Board of Directors will consider the matter in an Executive Session and will render a written decision within ten (10) days. The written decision of the MBA Board of Directors will be final. The written decision will specify the disciplinary action, if any, and the date upon which any disqualification, suspension, probation or disbarment will take place, as well as the terminating date of the penalty.

In the event any rules, code of conduct are violated, the MBA Board of Directors has the right to take the necessary actions along with the assistance of the local public safety agency to correct the violation(s). In addition, these rules apply to any guest in attendance with any parent, guardian or other individual(s) associated with MBA.